

John Ives Griglun
139 Hilltop Drive
Southington, CT. 06489
860-621-9768
griglun@cox.net

Accomplished Manufacturing Operations Manager with proven ability to solve problems and lead manufacturing operations to profitability. Demonstrated ability to quickly assess organizational deficiencies as well as develop and implement simple plans to improve operations. Successful even in the most troubled companies.

Demonstrated competency in implementing Lean Manufacturing processes, cost reduction, and developing sustainable systems. Plants managed have realized significant improvements in safety, quality, and on time delivery performance. Productivity per employee increased substantially in all plants managed.

Professional Experience

Connecticut Container, North Haven, Ct. 2003-present

Plant Manager for corrugated box plant

- **Led plant turnaround initiative. Result: unprofitable plant became 2mm profitable**
- **Implemented Lean scheduling practices. Result: shortened lead time from 3 weeks to 4 days on main product line**
- **Facilitated Lean Kaizen initiatives. Result: reduced WIP and Finished goods inventories by 50%**
- **Instituted plant bar code scanning. Result: improved inventory accuracy from 70% to 99%**
- **Bargained elimination of union hourly incentive system. Result: realized cost savings of 750k for term of contract.**
- **Recruited third shift for plant. Result: Increased plant machine utilization from 55% to 85%**

Package Printing Inc., West Springfield, MA 1999-2003

Plant Manager for film printing and converting operation

- **Directed turnaround initiative. Result: Plant became profitable**
- **Installed Lean scheduling processes. Result: Improved on time percentage from 5% to 80%**
- **Implemented Lean manufacturing practices. Results: Increased plant sales volume and sales per employee by 60%**
- **Started up employee involvement system. Result: Plant achieved one year no lost time accidents**
- **Established new lean operating processes. Result: Plant manufacturing lead time improved from four weeks to one and a half weeks.**
- **Secured grant from state. Result: implemented plant quality system and achieved ISO 9002 certification for plant**

EmpireIndustries, Manchester, CT. 1996-1999

Director of Operations for MM metal stamping organization

- **Implemented Lean practices. Result: increased plant sales volume by 12% while reducing manufacturing costs by 9%**
- **Instituted work cells and SMED. Result: On time delivery performance improved to 95%**
- **Implemented MRP system in plant. Result: reduced WIP and finished good in plant by 40%**
- **Directed cost reduction initiative. Results: secured 100k in savings first year. Plant benefits improved during cost reduction initiative.**

Hoover Precision Products (Subsidiary of Tsubakimoto Precision Products)

East Granby, CT. 1995-1996 Hartford, CT. 1989-1992

Plant Manager for metal working ball plants servicing international markets

- **Undertook Hartford Plant turnaround. Result: plant became profitable first year and won recognition as most improved operation in company.**
- **Implemented quality systems. Result: Hartford plant cost of quality cut by 200k with Ford Q1 recognition being achieved**
- **Instituted Lean scheduling practices in Hartford. Result: on time delivery performance improved from 50% to 85%**
- **Established employee involvement system in Hartford. Result: Plant that had 16 lost time accidents previous year went two years no lost time accidents.**
- **Directed relocation of Hartford plant to Indiana. Result: move was on time and on budget.**
- **Updated East Granby operations. Result: achieved all-time shipment and profitability for first year**
- **Championed international marketing effort. Result: East Granby gained significant market share in Chinese and Indian marketplaces**
- **Recreated East Granby second shift turnover. Result: solved traditional turnover problem and increased second shift productivity by 50%**
- **Led East Granby safety effort. Result: plant went two years no lost time accidents and received CBIA safety award.**

Stone Container, Portland CT.

1993-1995

Plant Manager for 30MM corrugated box manufacturer

- **Directed turnaround efforts. Result: plant achieved profitability for first time in 10 years**
- **Instituted lean scheduling practices. Result: on time delivery performance increased from 50% to 80% - shortened lead time by 20%**
- **Implemented employee involvement system. Result: plant that had 20 lost time accidents previous year went 1 year no Lost Time Accidents**
- **Refined quality system. Result: Cost of quality dropped by 50% and plants major customer increased business by 70%**

Education

- **B.A. Trinity College, Hartford 3.4 GPA**